

KISD Bulletin

School Board Meeting Notes from July 2015

Superintendent's Office

PUBLIC HEARING:

1. Public Hearing for 2015-2016 Proposed Budget and Proposed Tax Rate

Mr. Michael Carrales presented an overview of the 2015-2016 KISD Budget.

No individual spoke from the audience. Mr. Stevens closed the public hearing at 6:18 p.m.

INFORMATION ITEMS:

1. Head Start Eligibility Rules Training Report
Dr. Jane Harris presented the Final Rule on Head Start Eligibility training.

2. Superintendent Performance Goal 2: KISD Recruitment, Development, and Retention Plan Report
The Superintendent Performance Goal 2 was presented by Mr. Wade Ivy.

3. TASB Policy Update 102 and Amendment to FL (Local) Report

The Texas Association of School Boards (TASB) issued Update 102 of the Localized Policy Manual which included revisions to Legal and Local policies designed to incorporate recent changes to Administrative and Education Codes.

Legal policies are not adopted by the Board of Trustees. They reflect the ever-changing legal context for governance and management of the district, and should inform local decision making.

Local policies included in Update 102 require board action to adopt, revise, or repeal. Listed below are the affected local policies:

CDA (Local)	Other Revenues: Investments
DBB (Local)	Employment Requirements and Restrictions: Medical Examinations and Communicable Diseases
DEA (Local)	Compensation and Benefits: Compensation Plan
DEAA (Local)	Compensation Plan: Incentives and Stipends
DEAB (Local)	Compensation Plan: Wage and Hour Laws
DFFA (Local)	Reduction in Force: Financial Exigency
DHE (Local)	Employee Standards of Conduct: Searches and Alcohol/Drug Testing
FNC (Local)	Student Rights and Responsibilities: Student Conduct
FO (Local)	Student Discipline

Local Policies in need of revision, but not included in Update 102

FL (Local) Student Records

Policy Update 102 and policy FL (Local) will be presented as an action item at the regularly scheduled August 17, 2015 Board of Trustees meeting.

4. 2013-2014 Employee Workplace Survey Report
The Employee Workplace Survey results were presented by Mr. Wade Ivy.

5. Financial Reports
The Board reviewed the following monthly financial reports:
 - General Operating Expenditure Report
 - Property Tax Collection Report
 - Food Service Report

ACTION ITEMS:

1. Consider Adoption of the 2015-2016 Budget
The Board adopted the 2015-2016 budget. The proposed tax rate is \$1.04 for the General Fund and \$0.14 for the Interest & Bonded Debt Fund for an overall rate of \$1.18. Highlights of the budget include:

- total tax rate (\$1.18) remains unchanged;
- 2.5% of midpoint raise for all teachers, nurses, librarians and counselors;
- 2% of midpoint raise for all other employees;
- equity adjustment raises for bus drivers, the occupational therapist, the physical therapist, and the media specialist ranging from 5% to 20%;
- equity adjustment raises for non-certified, long-term substitutes of \$10 per day; and
- balanced budget that does not utilize reserves to meet daily operational expenses.

2. Consider Kerr Central Appraisal District Budget for 2016
The Board approved the proposed 2016 KCAD budget as presented.

3. Consider Purchases of \$25,000 or More
The Board approved the purchases of \$25,000 or more.

4. Consider Request for Proposals for District Copiers
The Board rejected the copier Request for Proposals submitted to Kerrville ISD on June 4, 2015.

5. Review Personnel, including but not limited to Employee Performance, Resignations, Retirements, Professional Appointments, Requests for Leave of Absence, and

Substitute Teacher List [This item may be discussed in closed session pursuant to Section 551.074.]

The Board reviewed the professional retirement and resignations, and the professional appointments were approved: Retirement: Shirley Leifeste (6-17-15). Resignations: Kim Baiza (7-9-15); Travis Cochrane (7-23-15); Tammy Greenfield (6-17-15); Elizabeth Oehler (7-9-15); and Amy Patrick (6-30-15). Professional Appointments: Darci Burchers-Science Teacher for THS; Hallie Campbell-English Language Arts Teacher and Reading-HPMS; Stacey Cannon-Speech Language Pathologist-SPED; Melissa Castoreno-Pre-K Teacher-ECC; Allyson Perry-Elementary Teacher-SES; Margaret Portillo-English Teacher-THS; and Sunny Zamora-Special Education Functional Living Unit Teacher-DES.

The Board approved the appointment of Sara Boettcher to Chief Technology Officer for the 2015-2016 school year.

THE NEXT MEETING WILL BE AT 6:00 P.M. ON MONDAY, AUGUST 17, 2015.