

**Kerrville Independent School District
2016-2017 Pay Schedule
Clerical/Paraprofessional Pay Based on
7.5 Hour Work Day**

Clerical 1	Minimum	Midpoint	Maximum
Hourly	\$11.09	\$13.88	\$16.66
187 Days	\$15,554	\$19,467	\$23,366

Assignment	Work Days
Aide, Child Care (TCDC)	187
Aide, Instructional	187
Aide, Head Start	187
Aide, Parent – Head Start	187
Aide, PE	187
Aide, Pre K	187

Clerical 2	Minimum	Midpoint	Maximum
Hourly	\$11.88	\$14.72	\$17.55
187Days	\$16,662	\$20,645	\$24,614

Assignment	Work Days
Aide, Bilingual	187
Aide, ISS	187
Aide, Special Education (Inclusion)	187

Clerical 3	Minimum	Midpoint	Maximum
Hourly	\$12.74	\$15.71	18.68
187Days	\$17,868	\$22,033	\$26,199
197 Days	\$18,823	\$23,212	\$27,600
207 Days	\$19,779	\$24,390	\$29,001

Assignment	Work Days
Aide, Accompanist	187
Aide, Special Education (Behavior Unit)	187
Aide, Computer Lab	187
Aide, Athletics (Secondary)	187
Aide, Mentoring	187
Aide, PPCD	187
Aide, Special Education (Functional Living Unit)	187
Aide, Tivy Media Center	197
Clerk, Special Education	197
Aide, Child Care Lead (TCDC)	197
Secretary, Assistant Principal (High School)	207
Secretary, Campus Office	207
Secretary, Counseling (High School)	207

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Clerical 4	Minimum	Midpoint	Maximum
Hourly	\$13.60	\$16.77	\$19.93
187 Days	\$19,074	\$23,520	\$27,952
197 Days	\$20,094	\$24,777	\$29,446
207 Days	\$21,114	\$26,035	\$30,941
228 Days	\$23,256	\$28,677	\$34,080

Assignment	Work Days
Secretary, District Testing and Data	187
Aide, Media Tech (High School)	187
Aide, Library (Elementary, BT Wilson)	197
Clerk, Attendance (High School)	207
Clerk, Business Office	228

Clerical 5	Minimum	Midpoint	Maximum
Hourly	\$14.53	\$17.91	\$21.29
197 Days	\$21,468	\$26,462	\$31,455
207 Days	\$22,558	\$27,805	\$33,053

Assignment	Work Days
Secretary, High School Testing	197
Secretary, Director Early Childhood	207
Secretary, Hill Country HS	207
Secretary, Principal (Elementary, Middle School)	207
Registrar, High School	207

Clerical 6	Minimum	Midpoint	Maximum
Hourly	\$15.51	\$19.13	\$22.74
187 Days	\$21,753	\$26,830	\$31,893
207 Days	\$24,079	\$29,699	\$35,304
228 Days	\$26,522	\$32,712	\$38,885
240 Days	\$27,918	\$34,434	\$40,932

Assignment	Work Days
LVN	187
Secretary, Director Athletics	207
Secretary, Child Nutrition	207
Accounts Payable Coordinator	228
PEIMS/Skyward Coordinator	228
Transportation Coordinator	228
Secretary, Director Special Education	228
Secretary, Technology	228
Secretary, Director Transportation	228
Secretary, Tax Office	240
Secretary, Director Maintenance	240

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Clerical 7	Minimum	Midpoint	Maximum
Hourly	\$16.57	\$20.40	\$24.23
187 Days	\$23,239	\$28,611	\$33,982
228 Days	\$28,335	\$34,884	\$41,433

Assignment	Work Days
Deaf Ed. Interpreter	187
Payroll Coordinator	228
Secretary, Assistant Superintendent	228
Secretary, Personnel	228
Secretary, Principal – HS	228