

**Kerrville Independent School District
2016-2017 Pay Schedule
Administrative Pay Structure**

Admin 1	Minimum	Midpoint	Maximum
Daily	\$241.90	\$295.00	\$348.10
187	\$45,235	\$55,165	\$65,095
197	\$47,654	\$58,115	\$68,576
207	\$50,073	\$61,065	\$72,057

Assignment	Days
Speech Pathologist	187
Special Education Counselor	187,197
Elementary Counselor	197
6 th Grade Campus Counselor	197
Middle School Counselor	207
District Crisis Counselor (LSSP)	207

Admin 2	Minimum	Midpoint	Maximum
Daily	\$261.70	\$306.80	\$351.90
187	\$48,983	\$57,372	\$65,805
197	\$51,555	\$60,440	\$69,324
207	\$54,172	\$63,508	\$72,843
217	\$56,789	\$66,576	\$76,362

Assignment	Days
Occupational Therapist	187
Physical Therapist	187
Diagnostician	197
High School Counselor	207
Special Education Supervisor	207
Lead High School Counselor	217

Admin 3	Minimum	Midpoint	Maximum
Daily	\$300.79	\$352.36	\$404.06
197	\$59,255	\$69,414	\$79,599
207	\$62,263	\$72,938	\$83,640
212	\$63,767	\$74,700	\$85,661
217	\$65,271	\$76,462	\$87,681

Assignment	Days
Asst. Principal, Elementary	197
Asst. Principal, Middle School	207
Asst. Principal, High School	207
District Testing Coordinator	212
Academic Dean, High School	217

Admin 4	Minimum	Midpoint	Maximum
Daily	\$308.36	\$361.51	\$414.66
212	\$65,373	\$76,641	\$87,908
228	\$70,307	\$82,425	\$94,543
240	\$74,007	\$86,763	\$99,519

Assignment	Days
Director, Early Childhood	212
Director, Special Programs	212
Director, Personnel	228
Director, Technology	228
Director, Transportation	228
Director, Maintenance	240

Admin 5	Minimum	Midpoint	Maximum
Daily	\$333.02	\$390.06	\$447.10
212	\$70,601	\$82,693	\$94,784
217	\$72,265	\$84,643	\$97,020
228	\$75,929	\$88,934	\$101,938

Assignment	Days
Principal, BT Wilson	212
Principal, Elementary	217
Director, Athletics	228
Principal, Middle School	228
Senior Director, Curriculum & Instruction	228
Senior Director, Special Education	228
Senior Director, Alternative Education	228

Admin 6	Minimum	Midpoint	Maximum
Daily	\$406.04	\$453.02	\$500.00
228	\$92,577	\$103,289	\$114,000

Assignment	Days
Principal, High School	228
Assistant Superintendent, Curriculum	228
Assistant Superintendent Administration and HR	228
Assistant Superintendent of Business Services	228